

# KAROOSO COACHING MINISTRY

*Coaching for Pastors and Ministry Leaders*

*Prepared by Dr. Ellis Orozco*

## OVERVIEW & PURPOSE

“Coaching involves listening to others, asking questions to deepen thinking, allowing others to find their own solutions, and doing it all in a way that makes people feel empowered and responsible enough to take action.”

*- The Coach Model for Christian Leaders, by Keith E. Webb*

The Karooso Coaching Ministry is designed to lead pastors and ministry leaders to reflect on their work in a way that helps them identify challenges and opportunities, and empowers them to take action.

## THE KAROOSO COACHING SOLUTION

Karooso Coaching Ministries was started to bring years of ministry experience to the pastors who most need it.

Creating a healthy ministry framework with proper boundaries and work/home balance is critical to preventing future frustration, conflict, and burnout. In addition, identifying and honing certain ministry skills will create a path to success. Finally, understanding the dynamics of goal-setting and removing the obstacles to accomplishing those goals is essential.

The Karooso Coaching Framework is designed to do all that and more. Karooso Coaching also provides the community most pastors need in order to thrive.

Karooso Coaching combines monthly one-on-one coaching sessions with quarterly group coaching sessions, discussion threads on a members-only Karooso Coaching page, and continuous learning materials through Karooso Coaching’s google classroom.

## KAROOSO FOUNDER AND HEAD COACH



Dr. Ellis Orozco is the founder and head coach of Karooso Coaching Ministries. Dr. Orozco was born and raised in Houston, Texas. He accepted Christ as a preteen and developed his faith with the support of a dedicated Christian family and a loving church.

Dr. Orozco received a Bachelor of Science degree in Mechanical Engineering from Texas A&M University (College Station, Tx), a Master of Divinity degree from Southwestern Baptist Theological Seminary (Fort Worth, Tx), and a Doctor of Ministry degree from George W. Truett Seminary (Waco, Tx).

In 2023, after 32 years as a Senior Pastor, Dr. Orozco retired from that role to embark on a ministry in academia and coaching.

Dr. Orozco is currently the *Public Theologian in Residence* at Stark College and Seminary in Corpus Christi, Texas where he also teaches Master's level courses in Preaching, Leadership, and Biblical Interpretation.

Dr. Orozco is uniquely qualified to coach a wide range of pastors:

- 32 years of pastoral experience
- Leading small, medium, and larger churches
- Leading ministerial staffs of all sizes
- Leading committees and leadership teams
- Leading a multi-generational church
- Leading a multicultural church
- Officiating more than 500 funerals, weddings, and other special events
- Preaching more than 1600 sermons
- Serving in denominational leadership
- Teaching Master's level ministry courses
- Certified in multiple Evangelism programs
- Participating in more than 60 local and international mission trips
- Graduate of Aspen Haus Coaching Training

## THE KAROOSO COACHING FRAMEWORK

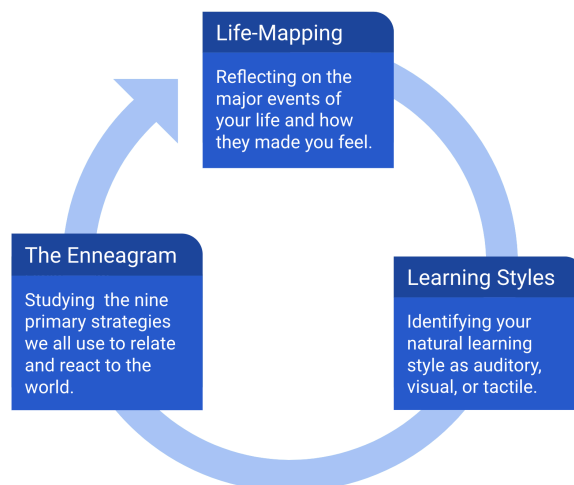
The Karooso Coaching process is framed by three core components:



## SELF-REFLECTION AND SELF-AWARENESS

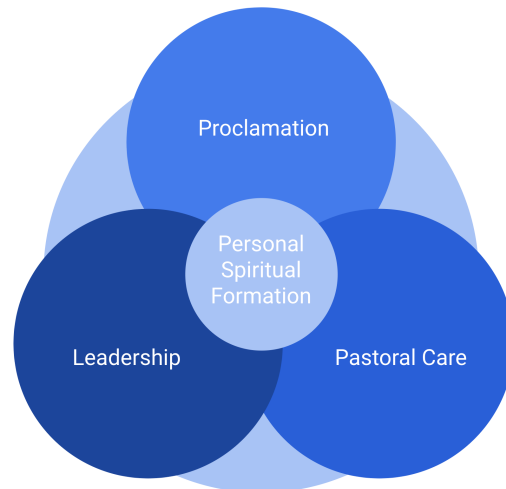
The student will read the book, *The Self-Aware Leader: Discovering Your Blind Spots to Reach Your Ministry Potential*, by Terry Linhart

The student will also complete three self-inventory assessments:



## GUIDED LEARNING

The student will learn the primary functions of pastoral ministry utilizing a four-part framework.



## STRATEGIC GOAL SETTING

The Student will read the book, *Values Based Goal Setting: How to Dream Big and Live the Life You Were Meant to Live*, by Stephanie Dee Smith

Utilizing the strategies from *Values Based Goal Setting*, the student will identify his/her core values and begin to set life goals based on those values.



## KAROOSO COACHING SESSIONS TIMELINE



## TESTIMONIALS



**Eli Gutierrez**

"Dr. Orozco has been a great coach. I am learning so much about myself and the work of the pastor."



**Curtis Jones**

"Dr. Orozco is helping me identify my core values and set strategic goals. His coaching has been great."



**Marco Barron**

"Dr. Orozco has helped me to identify things that are holding me back. I am thankful for his coaching."